The Workers Compensation Act requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

### Inspection Report #201616973055A

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>Jobsite Inspected</th>
<th>Scope of Inspection</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE UNIVERSITY OF BRITISH COLUMBIA</td>
<td>675 West 10th Avenue</td>
<td>Canadian Cancer Society - incident notification</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date of Initiating Inspection</th>
<th>Date of This Inspection</th>
<th>Delivery Date of This Report</th>
<th>Delivery Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 10, 2016</td>
<td>May 10, 2016</td>
<td>May 13, 2016</td>
<td>Email</td>
</tr>
</tbody>
</table>

There are zero (0) orders or other items outstanding. Action may still be necessary to ensure compliance. Please read full report.

### Summary of Orders or other Items

See “Orders/Items – Full Details” section of this Inspection Report for orders/items cited

Order/Item No.1 ✓ Status: Closed Cited: WCA172(1)(c)(1)

### Order Status Legend

<table>
<thead>
<tr>
<th>Order Status</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outstanding</td>
<td>Order Outstanding - Action Required to Achieve Compliance</td>
</tr>
<tr>
<td>Complied</td>
<td>Compliance Achieved - No Further Action Required</td>
</tr>
<tr>
<td>Closed</td>
<td>Order is Closed</td>
</tr>
<tr>
<td>Rescinded</td>
<td>Order has been cancelled – No Further Action Required</td>
</tr>
</tbody>
</table>
INSPECTION NOTES

On April 21, 2016, Prevention Officers L. Gibbins was notified of a reportable incident that occurred at the above worksite. The incident took place on April 9, 2016. Prevention Officers L. Gibbins and A. Kong attended a meeting on May 10, 2016 to review the incident and the related regulatory requirements.

The Workers Compensation Act (WCA) and the Occupational Health and Safety Regulation (OHSR) were used as a basis for compliance.

The following information was discussed (but not limited to):

I. INCIDENT INFORMATION

- It is noted that this employer is a contractor at the above worksite and that the worker involved in the incident was this employer's worker.

- The participants at this meeting included the employer's representative and a worker representative, and representatives from the prime contractor including a worker representative.

- It is noted that the prime contractor whose work is performed by the employer's worker notified the Board on April 21, 2016.

- The incident was a reportable incident because it involved a fire in one of the labs at this workplace.

- The employer reported that they performed a preliminary incident investigation in accordance to WCA S.175 and that they are completing a full Employer Incident Investigation Report (EIIR) in accordance to WCA S.176.

The employer is reminded that workers must be orientated to their workplace so that they are knowledgeable in what to do in the event of an incident. Such knowledge would include emergency response information and the reporting procedure to this employer.

The employer is also reminded that should an incident as found in WCA S. 172 occur, they must report it immediately to the Board. If they are unsure if an incident falls within this scope, they should report it and the Board will determine the incident's scope.

II. PLAN

The employer will submit a full EIIR for the above incident to the Board by May 17, 2016.

Additional information may be found on the WorkSafeBC website:
http://www.worksafebc.com

Please contact this Officer if you have any questions.

Laura Gibbins, CRSP
Occupational Safety Officer
PO Box 5350 Stn Terminal
Vancouver, B.C. V6B 5L5
Phone: 604-244-6479
Fax: 604-231-8662
E-mail: laura.gibbins@worksafebc.com
ORDERS/ITEMS

An employer who fails to comply with Part 3 of the *Workers Compensation Act*, the Occupational Health & Safety Regulation, or WorkSafeBC orders may be subject to monetary or other sanctions as prescribed by the *Workers Compensation Act*.

<table>
<thead>
<tr>
<th>Order/Item No.1</th>
<th>Status</th>
<th>Cited: WCA172(1)(c)(.1)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Closed</td>
<td></td>
</tr>
</tbody>
</table>

An employer did not immediately notify the Board of the occurrence of an accident (date: April 9, 2016) that involved a fire that had a potential for causing serious injury to a worker.

This is in contravention of the Workers Compensation Act Section 172 (1) (c) (.1).

An employer must immediately notify the Board of the occurrence of any accident that involved a fire or explosion that had a potential for causing serious injury to a worker.
REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

<table>
<thead>
<tr>
<th>Reference</th>
<th>Details Discussed</th>
</tr>
</thead>
<tbody>
<tr>
<td>WCA175(1)</td>
<td>Refer to Inspection text</td>
</tr>
<tr>
<td><strong>WCA175(1)</strong></td>
<td>An employer must, immediately after the occurrence of an incident described in section 173, undertake a preliminary investigation to, as far as possible, (a) identify any unsafe conditions, acts or procedures that significantly contributed to the incident, and (b) if unsafe conditions, acts or procedures are identified under paragraph (a) of this subsection, determine the corrective action necessary to prevent, during a full investigation under section 176, the recurrence of similar incidents</td>
</tr>
<tr>
<td>WCA175(2)</td>
<td>Refer to Inspection text</td>
</tr>
<tr>
<td><strong>WCA175(2)</strong></td>
<td>The employer must ensure that a report of the preliminary investigation is (a) prepared in accordance with the policies of the board of directors, (b) completed within 48 hours of the occurrence of the incident, (c) provided to the Board on request of the Board, and (d) as soon as practicable after the report is completed, either (i) provided to the joint committee or worker health and safety representative, as applicable, or (ii) if there is no joint committee or worker health and safety representative, posted at the workplace.</td>
</tr>
<tr>
<td>WCA176(2)</td>
<td>Refer to Inspection text</td>
</tr>
<tr>
<td><strong>WCA176(2)</strong></td>
<td>The employer must ensure that a report of the full investigation is (a) prepared in accordance with the policies of the board of directors, (b) submitted to the Board within 30 days of the occurrence of the incident, and (c) within 30 days of the occurrence of the incident, either, (i) provided to the joint committee or worker health and safety representative, as applicable, or (ii) if there is no joint committee or worker health and safety representative, posted at the workplace.</td>
</tr>
<tr>
<td>Reference</td>
<td>Details Discussed</td>
</tr>
<tr>
<td>-----------</td>
<td>------------------</td>
</tr>
<tr>
<td>WCA172(1)</td>
<td>Refer to Inspection text</td>
</tr>
</tbody>
</table>

An employer must immediately notify the Board of the occurrence of any accident that:
(a) resulted in serious injury to or the death of a worker,
(b) involved a major structural failure or collapse of a building, bridge, tower, crane, hoist, temporary construction support system or excavation,
(c) involved the major release of a hazardous substance,
(c.1) involved a fire or explosion that had a potential for causing serious injury to a worker, or
(d) was an incident required by regulation to be reported.
**Employer #** | **Mailing Address** | **Classification Unit #** | **Operating Location**
--- | --- | --- | ---
11284 | C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3 | 765010 | 001

**Lab Samples Taken**  | **Direct Readings**  | **Results Presented**  | **Sampling Inspection(s)**  | **Workers onsite during Inspection**  | **Notice of Project Number**
--- | --- | --- | --- | --- | ---
N | N | N | | | 20

**Inspection Report Delivered To**  | **Employer Representative Present During Inspection**  | **Worker Representative Present During Inspection**  | **Labour Organization & Local**
--- | --- | --- | ---
Bruce Anderson | Bruce Anderson | Stephanie Thomson | 

**WorkSafeBC Officer Conducting Inspection**
Laura Gibbins

**Inspection Time**  | **Travel Time**
--- | ---
2.75 hrs | 0.75 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

**Right to Review**

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers at 1-800-925-2233.

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.