



# COVID-19 Campus Rules

The health and safety of the UBC community is our first priority, and we continue to monitor COVID-19 and follow effective safety practices. These COVID-19 Campus Rules reflect the recommendations in Step 3 of the Province of British Columbia's Restart Plan as modified by recent orders of the Provincial Health Officer, including special provisions for the Interior Health region which includes the UBC Okanagan campus.

To ensure persons in all workspaces and other UBC property remain as safe as possible, it is required that all persons follow these **COVID-19 Campus Rules** as well as any other rules required of them by UBC. These rules may be supplemented by more detailed UBC rules or safety protocols governing specific locations or activities. If there is any conflict between these COVID-19 Campus Rules and more detailed UBC rules – the more detailed rules will govern. Administrative units of UBC (which includes academic and research units) must not impose COVID-19 requirements that are more stringent than these COVID-19 Campus Rules without first consulting with UBC Safety and Risk Services (Vancouver) or Campus Operations & Risk Management (Okanagan). These COVID-19 Campus Rules may be amended from time to time.

These COVID-19 Campus Rules govern UBC's campuses and all other locations under UBC's control ("UBC Premises") and apply to all activities that take place on UBC Premises and all persons on UBC Premises. For greater certainty, UBC Premises do not include land leased to third parties (for example private residences, third-party commercial spaces).

These rules do not govern student residents while they are in student residences operated by Student Housing and Community Services in Vancouver and Student Housing and Hospitality Services in the Okanagan (UBC Student Housing). Separate rules will apply to these students while they are in residence. These rules do apply to student residents when they are elsewhere on UBC Premises. The student housing rules for the Okanagan campus are here <https://okanagan.housing.ubc.ca/covid-19-residence-rules/>, and for the Vancouver campus are here <https://vancouver.housing.ubc.ca/residence-life/health-safety/covid-19/>.

## Daily Self-Assessment

1. All students, faculty, staff, and others must assess themselves daily for COVID-19 symptoms prior to engaging in in-person UBC activities on UBC Premises. A list of COVID-19 symptoms can be found here <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/about-covid-19/symptoms>. It is recommended that the online <https://bc.thrive.health/> tool be used for self-assessment.

Anyone who is ill or believes they have COVID-19 symptoms or exposure to SARS-CoV-2 must complete the BC self-assessment tool at <https://bc.thrive.health/> or through the BC COVID-19 Support App for their iOS or Android device and follow the instructions provided.

If the self-assessment tool recommends that a person get tested for COVID-19 or self-isolate, they must do so. If required to get COVID-19 testing they should not return to UBC Premises until they have received the test results and followed any self-isolating recommendations. At the commencement of self-isolation:

- i. Faculty and staff of UBC whose duties require them to attend in person on UBC Premises must report that they are unable to do so to their supervisor or manager. Their supervisor or manager will advise them of their options.

- ii. Students who live in UBC Student Housing must ensure they are familiar with and comply with the rules applicable to their residence area.
  - iii. Contractors, volunteers or others with business on UBC Premises should advise their UBC contact person that they are unable to attend. The UBC contact person will advise them of their options.
2. Anyone with a positive COVID-19 diagnosis may only return to UBC Premises if they have sought the advice of public health authorities and have been instructed by public health authorities that it is safe for them to return to public settings. For additional information please see <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/self-isolation>.
3. Anyone who has had close contact with a confirmed COVID-19 positive person (see: <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/self-isolation/close-contacts>) and has been instructed by public health authorities to self-isolate, may only return to UBC Premises after self-isolating for a period of time as instructed by public health authorities. For additional information including what constitutes close contact please see <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/self-isolation/close-contacts>.

#### **Mandatory Training**

4. All faculty, staff and student-staff must complete the mandatory online training module 'UBC Go Forward COVID-19 Safety Planning Training' before accessing UBC Premises.

#### **International Travelers**

5. Anyone who has travelled internationally may only return to UBC Premises after complying with all Canadian border entry and quarantine and testing requirements, in force at the time of entry. For additional information please see <https://travel.gc.ca/travel-covid/travel-restrictions/isolation>.

#### **Comply with Signage**

6. Everyone must follow relevant signage when moving around UBC Premises.

#### **Role of Supervisors**

7. Supervisors will ensure that all faculty, staff and contractors are familiar with the latest guidance from the Provincial Health Officer and applicable UBC guidance as it relates to their work areas.

#### **Requirement to Wear Face Coverings**

8. All persons on UBC Premises must wear an appropriate face covering (defined below) when in indoor public spaces (defined below). Exceptions to the above are when:
  - i. one of the exceptions outlined in Attachment "A" apply;
  - ii. you have obtained an approved exemption for a health condition or impairment pursuant to section 9.

**"public spaces"** means

- i. an indoor space provided for the common use of all students, faculty and staff of UBC, including lobbies, hallways, public bathrooms, classrooms, or laboratories;
- ii. a vehicle supplied by UBC for the transport of students where more than one person is present in the vehicle; or

- iii. any indoor space where use of face coverings is required by UBC through means of signage or otherwise;

"face covering" means either of the following that covers the nose and mouth of a person:

- i. a medical or non-medical mask;
- ii. a tightly woven fabric

but does not include a small or large clear plastic face shield

9. Where a person is unable to wear a face covering due to:

- i. a psychological, behavioural or health condition, or
- ii. a physical, cognitive or mental impairment;

Then if that person is a student they must request an accommodation from the Centre for Accessibility (Vancouver Campus) or Disability Resource Centre (Okanagan) pursuant to UBC Board of Governors Disability Accommodation Policy. Please see:

Okanagan - <https://students.ok.ubc.ca/academic-success/disability-resources/>

Vancouver - <https://students.ubc.ca/about-student-services/centre-for-accessibility>

If that person is a member of faculty or staff they must request an accommodation from UBC Human Resources using the process provided to them by their supervisor, outlined here <https://hr.ubc.ca/sites/default/files/documents/Guidelines%20for%20Faculty%20and%20Staff%20-%20July%202013.pdf> or by contacting the assigned Return to Work Advisor for their unit: <https://hr.ubc.ca/health-and-wellbeing/working-injury-illness-or-disability>.

### **Compliance with British Columbia's Proof of Vaccination Plan**

10. In compliance with the direction of the BC Province's Proof of Vaccination plan all persons born in 2009 or earlier (12+) must be partially vaccinated by September 13, 2021 and fully vaccinated by October 24, 2021 and at least seven days after receiving their second dose, if they wish to engage in non-essential or discretionary activities on UBC Premises. Non-essential or discretionary activities include but are not limited to the following:

- Indoor ticketed concerts, theatre, dance, symphony and sporting events;
- Indoor and outdoor dining at restaurants, pubs and bars (on-campus cafeterias are excluded);
- Gyms and recreation facilities (youth recreational sport is excluded);
- Indoor high intensity group exercise;
- Indoor organized gatherings like conferences, meetings and workshops other than academic classes or other activities provided by UBC as part of a student's academic program;
- Indoor organized group recreational classes and activities (for example pottery and art); or
- Any event or venue that UBC determines meets the criteria for the Proof of Vaccination Plan.

Proof of vaccination must be demonstrated using a BC Vaccine Card. For the purposes of the BC Proof of Vaccination Plan 'partially vaccinated' mean you have received one dose of an approved two dose COVID-19 vaccination regime and 'fully vaccinated' means it is seven days after you have received all doses of a COVID-19 vaccination regime (usually two doses – with the exception of Janssen COVID-19 vaccine which only requires one dose). For more information please see:

<https://www2.gov.bc.ca/gov/content/covid-19/vaccine/proof>

## **UBC Rapid Testing Requirements**

11. All UBC students, faculty and staff must comply with UBC's Rapid Testing Program as follows:

- i. all UBC students, faculty (other than faculty specifically excluded from this requirement) and staff must complete and submit a UBC Declaration of COVID-19 Vaccination Status;
- ii. those students, faculty and staff who are not fully vaccinated, or who choose not to disclose their vaccination status to UBC, must participate in regular rapid testing if attending UBC's Vancouver campus or Okanagan campus in accordance with instructions from UBC.

Please see <https://rapidtesting.covid19.ubc.ca/> for more information.

## **Contractors and other Third Parties on Campus**

12. These COVID-19 Campus Rules, unless where specifically limited to UBC student, faculty and staff, apply to third parties who have been granted a short-term rental of UBC space in addition to all other applicable government safety requirements, all contractual requirements, and any approved site-specific safety plan.

13. All contractors performing work on UBC Premises must have a communicable disease prevention plan that meets WorkSafeBC requirements.

## **Additional Information**

For more information regarding:

- UBC's general response to COVID-19 please see <https://covid19.ubc.ca/> for the UBC Vancouver campus and <https://ok.ubc.ca/covid19/health-safety/> for the UBC Okanagan campus.
- UBC's rapid testing program please see <https://rapidtesting.covid19.ubc.ca/>

## **Ensuring Compliance:**

- Everyone on UBC Premises must comply the requirements of COVID-19 Campus Rules that apply to them and any other UBC rules.
- The Administrative Head of Unit or Supervisor for each unit has the responsibility to ensure that UBC rules and safety protocols are communicated and followed in their unit.
- All faculty, staff and students are encouraged to bring concerns about the implementation of UBC rules or safety protocols or incidents of non-compliance to the attention of the Administrative Head of Unit or Supervisor.
- For support in investigating incidents of non-compliance or similar concerns by faculty and staff, Administrative Heads of Unit or their designates should contact their Human Resources Advisor or Faculty Relations Senior Manager.

- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by faculty or staff may result in discipline up to and including the termination of employment.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by students may result in discipline pursuant to the UBC Student Code of Conduct, loss of the ability to access UBC services or premises, or the loss of other privileges. For support regarding the application of the UBC Student Code of Conduct, Administrative Heads of Unit are advised to contact Campus Security.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by contractors may result in the termination of their contract, and/or loss of access privileges up to and including being restricted from visiting UBC Premises.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by volunteers, visitors or other third parties on UBC Premises may result in loss of access privileges up to and including being restricted from visiting UBC Premises.

## **Indoor Face Covering**

### **Exceptions**

#### **General Exceptions**

##### **Exemptions from use of face coverings – Students**

The requirement for face coverings does not apply to a **student** as follows:

1. if the student is unable to put on or remove a face covering without the assistance of another person;
2. if the face covering is removed temporarily for the purposes of identifying the student;
3. while the student is consuming food or drink and while seated;
4. while participating in physical activity organized by the post-secondary institution or at a fitness facility or sport facility;
5. while communicating with a person for whom visual cues, facial expressions, lip-reading or lip movements are essential;
6. if the mask is removed temporarily to engage in an educational activity that cannot be performed while wearing a mask, for example while actively playing a wind instrument;
7. if the student is behind a barrier separating the student from other persons, for example a divider or cubicle;
8. if the student is in a room by themselves;
9. if the student is in a post-secondary space and no other students, post-secondary staff persons or members of the public are present.
10. the student is delivering a presentation or lecture if
  - (i) there is a distance of two metres separating the student delivering the presentation or lecture and students and other persons attending the presentation or lecture, or
  - (ii) there is a physical barrier between the student delivering the lecture and the students and the persons attending the presentation or lecture.

##### **Exemptions from use of face coverings – Post-Secondary Faculty or Staff Persons**

1. if the post-secondary faculty or staff person is unable to put on or remove a face covering without the assistance of another person;
2. if the face covering is removed temporarily for the purposes of identifying the post-secondary faculty or staff person;
3. while the post-secondary faculty or staff person is consuming food or drink at a location designated for those purposes by the post-secondary institution and while seated;
4. while participating in physical activity organized by the post-secondary institution or at a fitness facility or sport facility operated by the post-secondary institution;
5. while communicating with a person for whom visual cues, facial expressions, lip-reading or lip movements are essential;
6. if the post-secondary faculty or staff person is in a room by themselves;
7. if the post-secondary faculty or staff person is in an office or other indoor area of a building or structure operated by the post-secondary institution and if no students or members of the public are present,
8. If the post-secondary faculty or staff person is delivering a presentation or lecture or teaching if
  - (i) there is a distance of two metres separating the post-secondary staff person and students or
  - (ii) if there is a physical barrier between the post-secondary faculty or staff person and students

#### **Other Exceptions**

Where an exception has been provided in writing by the Executive Director, Safety & Risk Services, on the Vancouver Campus or the Director, Campus Operations and Risk Management on the Okanagan Campus.